



**KHSAA TITLE IX RE-VISIT  
VERIFICATION OF FORMS  
2008-2009 SCHOOL YEAR**

KHSAA  
Form T50  
Rev. 08/08  
Page 1 of 2

The 

Pikeville
<b>High School</b>

Pikeville
<b>City</b>

, Kentucky

certifies to the KHSAA that the following is an accurate and true representation of the facts surrounding compliance with 20 V.S.C. Sections 1681-1688, it. Seq. (also known as Title IX).

The following persons are to be identified:

**School District Title IX Coordinator:**

<b>Name</b>	Carolyn Leatherman
<b>Professional Title</b>	Instructional Supervisor/ Title9 Coordinator
<b>Phone Number</b>	( 606 - )432-8161
<b>Address</b>	148 2 <sup>nd</sup> Street Pikeville, KY 41501

**School Title IX Coordinator:**

<b>Name</b>	Kevin Garris
<b>Professional Title</b>	Athletic Director
<b>Phone Number</b>	( 606- )432-0185, 432-4196
<b>Address</b>	120 Championship Drive Pikeville, KY 41501

The following *signatures* verify the authenticity of the documents included:

	<b>SIGNATURE</b>	<b>DATE</b>
Principal	<i>R. L. Mann</i>	9-25-08
School Title IX Coordinator	<i>Kevin Garris</i>	Sept 25, 2008
Superintendent	<i>Jay Owen</i>	9/25/08
District Title IX Coordinator	<i>Carolyn Leatherman</i>	9/25/08
School Board Chairperson	<i>Mark R. Myers</i>	9-25-08



**KHSAA TITLE IX RE-VISIT  
VERIFICATION OF FORMS  
2008-2009 SCHOOL YEAR**

KHSAA  
Form T50  
Rev. 08/08  
Page 2 of 2

School Name:        **Pikeville High School**

**Gender Equity Review Committee Members:**

MEMBER NAME	TITLE	SIGNATURE	DATE	(✓)*
Kevin Garris	Athletic Director	<i>Kevin Garris</i>	9-25-08	✓
Rusty Davis	Co-Chairman	<i>Rusty Davis</i>	9-26-08	
Bart Williams	Head Boys Basketball	<i>Bart Williams</i>	9-25-08	✓
Cindy Stuart	Head Girls Basketball, Golf	<i>Cindy Stuart</i>	9-25-08	✓
Mike Copley	Head Football	<i>Mike Copley</i>	9-25-08	✓
Sheila Shull	Head Volleyball	<i>Sheila Shull</i>	9-25-08	✓
Elizabeth White	Head Track, Cross Country	<i>Elizabeth White</i>	9-25-08	✓
Steve Priode	Head Baseball	<i>Steve Priode</i>	9-25-08	✓
Nikki Cole	Head Girls Soccer, Softball	<i>Nikki Cole</i>	9-25-08	✓
Tyler Branham	Head Golf Coach	<i>Tyler Branham</i>	9-25-08	✓

- - Please check (✓) if Committee member has reviewed this final submission.



**KHSAA TITLE IX RE-VISIT  
PARTICIPATION OPPORTUNITIES – SUMMARY CHART  
2008-2009 SCHOOL YEAR**

KHSAA  
Form 1770  
Rev. 08/08

		ATHLETIC PARTICIPATION OPPORTUNITIES			
		TEST I (Proportionality)	TEST II (History)	TEST III (Interest)	
		<u>COLUMN 1</u> PERCENTAGE OF TOTAL ENROLLMENT BY GENDER	<u>COLUMN 2</u> PERCENTAGE OF TOTAL PARTICIPATION BY GENDER	<u>COLUMN 3</u> PERCENT OF TOTAL PARTICIPATION BY GENDER ADDED IN THE PAST 3 YEARS	<u>COLUMN 4</u> BASED ON RESPONSES TO THE 2007-2008 INTERSCHOLASTIC SURVEY, WAS THERE SUFFICIENT INTEREST TO FORM A VIABLE INTERSCHOLASTIC TEAM NOT ALREADY PROVIDED? (Yes/No) IF YES, IDENTIFY THE SPORT(S)
<div style="border: 1px solid black; padding: 5px; display: inline-block;"> <i>Pikeville</i> SCHOOL         </div>					
<b>SCHOOL YEAR:</b>					
	2005-2006	42%	44%	.20%	<b>No</b>
<b>GIRLS</b>	2006-2007	45%	39%	.23%	<b>N/A</b>
	2007-2008	47%	47%	.25%	<b>Yes, Bowling</b>
<b>SCHOOL YEAR:</b>					
	2005-2006	58%	56%	.20%	
	2006-2007	55%	61%	.33%	<b>N/A</b>
<b>BOYS</b>	2007-2008	53%	53%	.33%	<b>Yes, Volleyball</b>

Principal's Signature \_\_\_\_\_

*R. J. [Signature]*

DIRECTIONS FOR COMPLETING EACH COLUMN ARE ENUMERATED ON PAGES 4 & 5



**KHSAA TITLE IX RE-VISIT  
BENEFITS - SUMMARY CHART 1  
2008-2009 SCHOOL YEAR**

KHSAA  
Form T71  
Rev. 08/08

School \_\_\_\_\_ Pikeville High School \_\_\_\_\_

	SCHEDULING				COACHING		SUPPORT SERVICES			
	COLUMN 1 NUMBER OF SCHEDULED REGULAR SEASON VARSITY CONTESTS	COLUMN 2 NUMBER OF HOME "PRIME DATE" CONTESTS (either Friday, Saturday or Sunday)	COLUMN 3 EXPENDITURES FOR ALL COACHES' SALARIES*	COLUMN 4 IS THE HEAD COACH EMPLOYED FULL-TIME ON-CAMPUS? (Y/N)	COLUMN 5 EXPENDITURES FOR EQUIPMENT AND SUPPLIES*	COLUMN 6 EXPENDITURES FOR ANNUAL DUES AND FEES, CLINICS, CAMPS, WORKSHOPS, SEMINARS, COACHES ASSOC, ETC.*	COLUMN 7 EXPENDITURES FOR PROMOTIONS/ RECOGNITION* (PUBLICITY, AWARDS, BANQUETS, ETC.)	COLUMN 8 EXPENDITURES FOR TRAVEL & PER DIEM*		
G basketball	2007-2008 23	2008-2009 23	2007-2008 2008 5	2008-2009 3	2007-2008 \$14,900	Y	2008-2009 \$6,000	2007-2008 \$3,700	2007-2008 \$3,100	2007-2008 \$4,600
B basketball	23	22			\$24,600	Y	\$7,000	\$8,450	\$3,100	\$3,100
G softball	30				\$3,900	Y	\$4,400			\$3,000
B baseball	34	32			\$4,700	Y	\$8,100			\$2,000
G cross country	12	15			\$1,100	Y	\$500		\$200	\$300
B cross country	12	15			\$1,100	Y	\$500		\$500	\$300
G golf	14	14			\$1,100	Y	\$1,800		\$300	\$700
B golf	10	10			\$900	Y	\$800		\$300	\$500
G soccer	17	17			\$2,800	Y	\$4,500		\$1,000	\$850
B soccer	17	17			\$1,600	Y	\$4,500		\$1,000	\$930

\* - Round off Expenditures to the nearest dollar

**DIRECTIONS FOR COMPLETING EACH COLUMN ARE ENUMERATED ON PAGES 8 & 9**



**KHSAA TITLE IX RE-VISIT  
BENEFITS - SUMMARY CHART 2  
2008-2009 SCHOOL YEAR**

KHSAA  
Form T72  
Rev. 08/08

School            Pikeville High School           

**BENEFITS**

	SCHEDULING		COACHING		SUPPORT SERVICES			
	<u>COLUMN 1</u> NUMBER OF SCHEDULED REGULAR SEASON VARSITY CONTESTS	<u>COLUMN 2</u> NUMBER OF HOME "PRIME DATE" CONTESTS (either Friday, Saturday or Sunday)	<u>COLUMN 3</u> EXPENDITURES FOR ALL COACHES' SALARIES*	<u>COLUMN 4</u> IS THE HEAD COACH EMPLOYED FULL-TIME ON-CAMPUS? (Y/N)	<u>COLUMN 5</u> EXPENDITURES FOR EQUIPMENT AND SUPPLIES*	<u>COLUMN 6</u> EXPENDITURES FOR ANNUAL DUES AND FEES, CLINICS, CAMPS, WORKSHOPS, SEMINARS, COACHES ASSOC., ETC.*	<u>COLUMN 7</u> EXPENDITURES FOR PROMOTIONS/ RECOGNITION* (PUBLICITY, AWARDS, BANQUETS, ETC.)	<u>COLUMN 8</u> EXPENDITURES FOR TRAVEL & PER DIEM*
	2007-2008	2008-2009	2007-2008	2008-2009	2007-2008	2007-2008	2007-2008	2007-2008
<b>G swimming</b>								
<b>B swimming</b>								
<b>G track</b>	12	12	\$3,600	Y	\$2,200		\$300	\$395
<b>B track</b>	12	12	\$3,600	Y	\$2,200		\$100	\$395
<b>G tennis</b>	16		\$1,200	Y				Coach donated driving
<b>B tennis</b>	16		\$1,200	Y			\$100	Coach donated driving
<b>G volleyball</b>	20	20	\$1,700	Y	\$1,300		\$500	\$1,000
<b>B wrestling</b>								
<b>G (1st sport)</b>								
<b>B football</b>	10	10	\$28,800	Y	\$31,300	\$6,800	\$8,400	\$2,400

\* - Round off Expenditures to the nearest dollar

**DIRECTIONS FOR COMPLETING EACH COLUMN ARE ENUMERATED ON PAGES 8 & 9**



**KHSAA TITLE IX RE-VISIT  
BENEFITS – PUBLICITY  
2008-2009 SCHOOL YEAR**

KHSAA  
Form T73  
Rev. 08/08

School Pikeville High School

**SUPPORT GROUPS**

**DIRECTIONS** – Please respond to the following questions or statements regarding your cheerleading squad(s) and other support groups. Add pages if more space is needed to answer any of the questions/statements. Please type or write legibly in ink.

1. How many cheerleading squad(s) will your school have for the 2008-2009 school year? **2**
2. What is (are) the name(s) of each squad? For example, the following are typical names: generals, or black and gold, or boys' varsity and girls' varsity, or varsity and junior varsity.  
**Pikeville Maroon and Pikeville White**
3. Describe, in detail, the selection process for each named squad.  
**Each squad holds tryouts which are judged by outside judges and use a skills based score sheet.**
4. How is each cheerleading squad assigned to home and away athletic contests? Include football as well as boys' and girls' basketball (and any other sport) at the varsity and junior varsity levels. Include any rotation plans or alternating game assignments that your squads follow.  
**Both squads cheer home and away district games for football, girls and boys basketball. Because both squads ranked in the state and nationally, they have always been considered equal in ability. Everyone involved believes this system has provided equality for our specific situation.**
5. Name any squad(s) that takes part in competitive cheerleading events.  
**Both Pikeville Maroon and Pikeville White squads are competitive in UCA Nationals, KAPOS State-at-Large and other competitions.**
6. Do you have any other school support groups such as pep band, dance teams or mascots that perform at athletic contests (Y/N)? If yes, name them and describe how they are assigned.  
**Pep band performs at home contests for football, boys and girls basketball.**

<b>SCHOOL YEAR</b>	<b>COLUMN 1</b> ITEMS FOR CORRECTION IDENTIFIED BY THE SCHOOL ON ANNUAL APRIL 15 <sup>TH</sup> ANNUAL REPORT	<b>COLUMN 2</b> STEPS TAKEN TO IMPLEMENT IDENTIFIED CORRECTIVE ACTION	<b>COLUMN 3</b> DATE CORRECTIVE ACTION WAS COMPLETED
2006-2007	JV Teams for Boys and Girls Recruit more into Programs	Add Soccer and JV Teams Developing Strategies in Basketball and Cross Country and Junior High Volleyball	No JV Teams in area for Boys and Girls 2008
2007-2008	Continue to Recruit Female student Athletes into programs offered. Need to add Freshman teams to have equal representation Volleyball to add Freshman Team Baseball Locker room Junior High Volleyball Volleyball- hire an Assistant Coach to be a Paid Position	For all Female Sports Add Freshman Volleyball Team Have a Designated Locker Room constructed at Baseball Field Junior High Volleyball had 30 Females play JR. High Volleyball playing a full schedule Started Mar.30,2008 Add an assistant Volleyball Coach to be paid to with number of Athletes involved.	2009-10 2008-09 2009-10 2008 2009-10

Principal's Signature 

**DIRECTIONS FOR COMPLETING EACH COLUMN ARE ENUMERATED ON PAGE 14**

**DIRECTIONS FOR COMPLETING EACH COLUMN ON FORM T-74**

*If you do not have adequate space for any of the cells in the Corrective Action Summary Chart (Form T-74), then please include additional pages.*

**COLUMN 1**

For the 2002-2003 school year, write in the items for correction identified by school personnel. This information can be copied from the first column, entitled "Item for Correction Improvement," on Form T-60, Title IX Corrective

SCHOOL YEAR	COLUMN 1 ITEMS FOR CORRECTION IDENTIFIED BY THE SCHOOL ON ANNUAL APRIL 15 <sup>TH</sup> ANNUAL REPORT	COLUMN 2 STEPS TAKEN TO IMPLEMENT IDENTIFIED CORRECTIVE ACTION	COLUMN 3 DATE CORRECTIVE ACTION WAS COMPLETED
2005-2006	Female Athletes recruitment and Retention	Better Little League Programs Better Junior High Programs for Girls who will play Basketball, Volleyball and Soccer	On going 2-3 years, 2005, 06, 07

Principal's Signature *J. J. Ward*

DIRECTIONS FOR COMPLETING EACH COLUMN ARE ENUMERATED ON PAGE 14



KHSAA TITLE IX RE-VISIT  
CORRECTIVE ACTION – SUMMARY CHART  
2008-2009 SCHOOL YEAR

KHSAA  
Form 174  
Rev. 08/08

School \_\_\_\_\_

SCHOOL YEAR	COLUMN 1 ITEMS FOR CORRECTION IDENTIFIED BY THE SCHOOL ON ANNUAL APRIL 15 <sup>TH</sup> ANNUAL REPORT	COLUMN 2 STEPS TAKEN TO IMPLEMENT IDENTIFIED CORRECTIVE ACTION	COLUMN 3 DATE CORRECTIVE ACTION WAS COMPLETED
-------------	--	---	--



2003-2004	Girls Basketball Prime Time Games  More Female Athletes in Golf, Volleyball, and Cross Country	More Double Headers Boys and Girls and more Friday and Saturday Girls games Recruit more female Athletes into these Sports and develop youth programs to support them.	2004-05  2005-06
-----------	--	---	------------------------

Principal's Signature *[Signature]*

**DIRECTIONS FOR COMPLETING EACH COLUMN ARE ENUMERATED ON PAGE 14**  
**KHSAA TITLE IX RE-VISIT**  
**CORRECTIVE ACTION – SUMMARY CHART**  
**2008-2009 SCHOOL YEAR**



School \_\_\_\_\_

KHSAA  
Form 774  
Rev. 08/08

SCHOOL YEAR	<b>COLUMN 1</b> ITEMS FOR CORRECTION IDENTIFIED BY THE SCHOOL ON ANNUAL APRIL 15 <sup>TH</sup> ANNUAL REPORT	<b>COLUMN 2</b> STEPS TAKEN TO IMPLEMENT IDENTIFIED CORRECTIVE ACTION	<b>COLUMN 3</b> DATE CORRECTIVE ACTION WAS COMPLETED
2004-2005	Baseball vs Softball Booster money generated	Had see appendix: could not find it anywhere in the report	

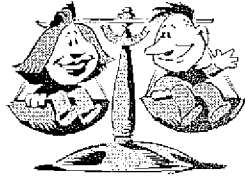


**KHSAA TITLE IX RE-VISIT  
CORRECTIVE ACTION - SUMMARY CHART  
2008-2009 SCHOOL YEAR**

KHSAA  
Form T74  
Rev. 08/08

School \_\_\_\_\_

SCHOOL YEAR	<b>COLUMN 1</b> ITEMS FOR CORRECTION IDENTIFIED BY THE SCHOOL ON ANNUAL APRIL 15 <sup>TH</sup> ANNUAL REPORT	<b>COLUMN 2</b> STEPS TAKEN TO IMPLEMENT IDENTIFIED CORRECTIVE ACTION	<b>COLUMN 3</b> DATE CORRECTIVE ACTION WAS COMPLETED
<b>2002-2003</b>	Athletic Uniforms for Boys and Girls complimentary teams shall be purchased on a 3 year cycle. Team Trophies and Banners displayed will be in a gender equity friendly manner. PHS Athletic Department team meal allotment, \$20.00 per day, \$5 for breakfast, \$5 for lunch, \$10.00 for supper, \$6.00 for Post game meal. 2 Cheerleading Squads, Maroon and White Tryouts to be held over a 10 day period after the State Tournament is over with. Girls Basketball shall play 50% of Prime time slots: Friday and Saturday	Uniforms are bought every 3 years based on need  Banners are displayed in a Gender Equity friendly manner	2003-04  2003-04  2004-05



**KHSAA TITLE IX  
ANNUAL REPORT SUBMISSION  
STATUS REPORT  
2008-2009**

KHSAA  
Form T65  
Revised 4/09

TO: KHSAA Member School Superintendents, Principals, and Athletic Directors

FROM: Brigid L. DeVries, Commissioner  
Darren Bilberry, Assistant Commissioner

DATE: 5/20/2009

School	Pikeville High School	Reviewed by	Jenny McCarty
--------	-----------------------	-------------	---------------

The following is a status report regarding the required 2008 - 2009 Title IX Annual Report submission of forms due into the KHSAA office by April 15, 2009. Appropriate KHSAA Audit Team personnel have reviewed these forms and the following is a summary of this review.

I. Checklist of Forms properly submitted in a satisfactory manner:

<b>X</b>	GE 19 (Annual Verification)	<b>X</b>	T-35 (Budget Expenses)
<b>X</b>	T-1 (Summary Program Chart 1)	<b>X</b>	T-36 (Budget Expenses)
<b>X</b>	T-2 (Summary Program Chart 2)	<b>X</b>	T-41 (Checklist - Overall Interscholastic Program)
<b>X</b>	T-3 (Summary Program Chart 3)	<b>X</b>	T-60 (Corrective Action Plan)
<b>x</b>	T-4 (Summary Program Chart 4)	<b>na</b>	T-63 (Interscholastic Survey Results)

II. Status

A.	<b>X</b>	2008 - 2009 Forms are satisfactory and no further information or action is necessary at this time.
B.		Errors have been noted with respect to the following forms:
C.		The following forms were omitted and must be submitted by school representatives:
D.		<p>According to the 2008-2009 data, the school appears to be meeting the standards established in:</p> <p><input checked="" type="checkbox"/> Test 1 (Athletic participation is proportionate to enrollment)</p> <p><input type="checkbox"/> Test 2 (History and continuing practice of program expansion)</p> <p><input checked="" type="checkbox"/> Test 3 (Full and effective accommodation of interests and abilities)</p>
E.		<p>Other Recommendation and Comments:</p> <ul style="list-style-type: none"> <li>• All calculations are correct and in good order.</li> <li>• Expenditures for awards are not reported for all sports. Hopefully you have developed a policy that will address this for next year.</li> </ul>



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION**  
**2008-2009 ANNUAL VERIFICATION OF TITLE IX PROCEDURES**

KHSAA Form GE19  
 F:Forms/GE19  
 Rev.12/08

(To be submitted by April 15, 2009 along with other required forms)

APR 16 2009

The Pikeville High School, Pikeville, Kentucky  
 (Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX)

I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks.

Established a gender equity committee at the high school. **(List committee personnel and provide attachment if necessary)**

Name	Address	Phone	Title (Supt., Principal, Student, Parent, Coach, Etc.)
Athletic Committee	120 Championship Drive	Pikeville, KY 41501	
Committee consists of all head coaches, board member, booster club presidents, ten lay members men/women			
See attached list			

Scheduled a minimum of three meetings during the 2008-2009 school year on the following dates:

October 28, 2008
February 3, 2009
March 17, 2009

Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
Kevin Garris	Athletic Director	120 Championship Drive	606-432-0185

Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
Carolyn Leatherman	Instructional Supervisor	148 Second Street	606-432-8161

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Paul Mayo  
 Principal's Signature

4-15 2009  
 Date

[Signature]  
 Superintendent Signature

Mark R. Myers  
 School Board Chairpersons' Signature

*(Send original copy to KHSAA - Maintain duplicate in Title IX school folder)*

PIKEVILLE HIGH SCHOOL 2007-2008 ATHLETIC COMMITTEE

Kevin Garris – Athletic Director and co-Chairman

Rusty Davis – Co-Chairman

Nikki Cole

Jeannie Stone

Alyson Justice

Lisa Wheeler

Barbara Adams

Trish Chaney

Steve Priode

Mike Spears

Bart Williams

Cindy Stuart

Kendall Cecil

Hagan Bush

Lisa Bush

Libby White

Billie Stanley

Dan Houston

Dr. Seema Sachdeva

Sheila Shull

Terri Carter

Mark Myers

Howard Lockhart

George Childers

Buddy Beeler

Jeanette Elder

Anna Lou Shurtleff

Jessica Parrish

Susan Lockhart

Bill Staggs

Ben Howard

Tyler Branham



**2008-2009**  
**ACCOMMODATION OF INTERESTS AND ABILITIES**  
**SUMMARY PROGRAM CHART T-1**

KHSAA  
 Form T1  
 F:Forms/T1  
 Rev. 10/08

**Participation Opportunities Test One**

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	159	46.1%	173	46%
Row 2	BOYS	186	53.9%	205	54%
Row 3	Totals	345	100%	378	100%

Instructions:

\*Number of 8<sup>th</sup> grade students & below used in Column 3 and Column 4 calculations: 18

- Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. \* In addition, should 8<sup>th</sup> grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8<sup>th</sup> grade students & below are included in the totals.  
 Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard; if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: RA Mayo Date: 4-15-09

**2008-2009**  
**ACCOMMODATION OF INTERESTS AND ABILITIES**  
**SUMMARY PROGRAM CHART T-2**

KHSAA  
 Form T2  
 Rev. 12/08

**Participation Opportunities Test Two**

		Column 1	Column 2	Column 3	Column 4	Column 5
<b>Program</b>		<b>Number of Teams Currently Offered</b>	<b>Number of Participants</b>	<b>Number of Teams Added Since the beginning of the 2004-2005 School Year</b>	<b>Number of participants for the 2008-09 school year who are playing on teams added since the 2004-05 school year</b>	<b>Percent of Total Participation By Sex Added Since the beginning of the 2004-2005 School Year</b>
<b>GIRLS</b>	Row 1	varsity:	8	127	0	0
	Row 2	j.v.:	3	37	0	0
	Row 3	frosh:	1	9	0	0
	Row 4	total:	12	173		0
<b>BOYS</b>	Row 5	varsity:	8	142	0	0
	Row 6	j.v.:	3	57	0	0
	Row 7	frosh:	1	6	0	0
	Row 8	total:	12	205		0

- 1) For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 2) For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8. **Note:** The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.
- 3) For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 4) For Column 4, list the number of participants that are **currently** on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 5) For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.

Note: If the percentage of current participants added in the last five years is 25% or greater, compliance with Test Two may be possible. If less than 25%, then compliance with Test Three should be analyzed. **CAUTION:** 25% is not a formal compliance standard.

Principal's Signature: RAMano Date: 4-15-09





## 2008-2009 KHSAA TITLE IX ATHLETICS AUDIT

KHSAA  
Form T41  
Rev. 12/08

### Checklist - Overall Interscholastic Athletics Program

**DIRECTIONS:**

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to Neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

Areas of Compliance:	ADVANTAGE TO:		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
<b>OPPORTUNITIES</b>			
Accommodation of Interest and Abilities			X
<b>BENEFITS</b>			
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice and Competitive Facilities			X
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Athletic Scholarships			N/A
Tutoring			X
Any meals provided for home			N/A

**If an advantage is shown, corrective action should be shown on T-60 (Corrective Action Plan).**

Principal's Signature: RA M... Date: 4-15-09

**2008-2009  
ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 1  
TO INCLUDE BOOSTER CLUB FUNDING**

	equipment and supplies		travel		awards		coaches' salaries (to include supplemental and extended employment; dollar amount required)		facilities improvements		publications (if sport-specific)	
	Expenditures		Expenditures		Expenditures		Expenditures		Expenditures		Expenditures	
	School	Booster	School	Booster	School	Booster	School	Booster	School	Booster	School	Booster
<b>G basketball</b>	4456.00	13,500.00	4318.00		100.00		14,540.	4	3	16,155.		
<b>B basketball</b>	4123.00	4500.00	2268.00		100.00		15,480.	4	3	16,155.		
<b>G softball</b>	1497.00	5954.00	772.00				3875.	2	2	4847.		
<b>B baseball</b>	1193.00	13,034.00	87.00			927.00	5105.	2	2	4847.	1500.	
<b>G cross country</b>	1111.00	500.00	300.00		100.00		1060.	1	1			
<b>B cross country</b>	1111.00	500.00	300.00		100.00		1060.	1	1			
<b>G golf</b>	3823.00	2500.00	1488.00				1085.	1	1			
<b>B golf</b>	4456.00	4000.00	3237.00				930.	1	1			
<b>G soccer</b>	837.00	2566.00	3094.00		100.00		2635.	2	1			
<b>B soccer</b>	2433.00	550.00	1826.00				2635.	3	1			
<b>G swimming</b>												
<b>B swimming</b>												
<b>Total Expenditures on T-25 and T-26 on the 2008-2009 year reported due by April 15, 2009 should reflect the total monies spent for each sport.</b>												

off to nearest dollar) for the entire school year of 2007-2008 ending June 30, 2008.

2. Booster Club Funding/Contributions must be included in the above expenditures total. (Note: It is illegal for coaches to be paid by Booster Clubs - Reference KHSAA Bylaw 27)

*R. J. M. W.*

Principal's Signature:

Date: 4-15-09

**2008-2009  
ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 2  
TO INCLUDE BOOSTER CLUB FUNDING**

	equipment and supplies		travel		awards		coaches' salaries (to include supplemental and extended employment; dollar amount required)			facilities improvements		publications (if sport-specific)	
	Expenditures		Expenditures		Expenditures		Expenditures			Expenditures		Expenditures	
	School	Booster	School	Booster	School	Booster	School	# of Coaches for all levels / # of Teams for all levels	School	Booster	School	Booster	School
G track	1140.00	425.00	395.00		100.00		3,565.	2 / 2					
B track	1140.00	425.00	395.00		100.00		3,410.	2 / 1					
G tennis	946.00	N/A	400.00		100.00		1,230.	1 / 1					
B tennis	946.00	N/A	400.00		100.00		1,230.	1 / 1					
G volleyball	1413.00	1,371.00	2,695.00		100.00		1,705.	1 / 1	20,245.				
B wrestling													
G (list sport)													
B football	17,888.	12,811.	2,420.				23,230.	4 / 2					
G (list sport)													
B (list sport)													

1. Total expenditures on T-35 and T-36 on the 2008-2009 year report due by April 15, 2009, should reflect the total monies spent (rounded off to nearest dollar) for the entire school year of 2007-2008 ending June 30, 2008.

2. Booster Club Funding/Contributions must be included in the above expenditures totals. Indicate percentage of total expenditures for each gender: (if disparities are obvious, list on your Corrective Action Plan (T-60) what action you will take to correct the problem).

Gender	Expenditures	Percentage
Boys	\$ 156,952.00	55%
Girls	\$ 127,043.00	45%
<b>Total:</b>	<b>\$ 283,995.00</b>	<b>100%</b>

Girls softball and girls basketball waited to buy new uniforms due to size of athletes.

Principal's Signature: R. J. Moran Date: 4-15-09

**SCHOOL NAME**

Pikeville High School

**2008-2009  
TITLE IX**

**CORRECTIVE ACTION PLAN**

**DIRECTIONS:**

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs corrective action in order to achieve gender equity. For Column 2, write the suggested change or activities that will correct the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need "corrective" action. However, the KHSAA strongly encourages compliant schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program.
3. You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April 15, 2009.

COLUMN 1	COLUMN 2	COLUMN 3
ITEM FOR CORRECTION/ IMPROVEMENT	SUGGESTED CHANGE/ ACTIVITIES	SCHOOL YEAR, COMPLETION DATE OF CORRECTION FOR PROJECT
Continue to recruit and retain female student athletes		2009-2010
Assistant Volleyball Coach	An Assistant Volleyball coach was hired as of April 1, 2009	2009-2010
2 <sup>nd</sup> Assistant Softball Coach	Additional Assistant Softball coach hired for '09 season	2009
Practice time on turf for Boys/Girls Soccer teams	Work together with City of Pikeville and Pikeville College to schedule practice times for boys and girls soccer on the turf.	2009-2010

Principal's Signature: *RA Man*

Date: 4-15-09